



OPERATING ENGINEERS / Effective July 1, 2020 - June 30, 2021

Fringe Benefit Contributions:	
Health & Welfare	\$11.85
Pension	\$9.65
Vacation	\$2.15
Supp. Dues	\$1.40
Apprenticeship Training	\$1.05
E.C.C.C. (Engineering Contract Compliance Committee)	\$0.15
S.D.C.A.F. (San Diego Construction Advancement Fund)	\$0.14
Southern California Partnership for Jobs	\$0.10
Defined Contribution Pension	\$2.50
TOTAL FRINGES	\$28.99

INCREASES

Wages	\$1.20
Health & Welfare	\$0.25
Defined Contribution Pension	\$1.00
Total Increase =	\$2.45

General Engineering	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	TOTAL FRINGE	TOTAL WITH FRINGES	TOTAL WITH FRINGES	TOTAL WITH FRINGES
Appendix A-1 thru A-3	A-1	A-2	A-3		A-1	A-2	A-3
GROUP I	\$48.25	\$48.75	\$49.25	\$28.99	\$77.24	\$77.74	\$78.24
GROUP II	\$49.03	\$49.53	\$50.03	\$28.99	\$78.02	\$78.52	\$79.02
GROUP III	\$49.32	\$49.82	\$50.32	\$28.99	\$78.31	\$78.81	\$79.31
GROUP IV	\$50.81	\$51.31	\$51.81	\$28.99	\$79.80	\$80.30	\$80.80
GROUP V	-----	-----	\$51.91	\$28.99	-----	-----	\$80.90
GROUP VI	\$51.03	\$51.53	\$52.03	\$28.99	\$80.02	\$80.52	\$81.02
GROUP VII	-----	-----	\$52.13	\$28.99	-----	-----	\$81.12
GROUP VIII	\$51.14	\$51.64	\$52.14	\$28.99	\$80.13	\$80.63	\$81.13
GROUP IX	-----	-----	\$52.24	\$28.99	-----	-----	\$81.23
GROUP X	\$51.26	\$51.76	\$52.26	\$28.99	\$80.25	\$80.75	\$81.25
GROUP XI	-----	-----	\$52.36	\$28.99	-----	-----	\$81.35

ASSOCIATED GENERAL CONTRACTORS
SAN DIEGO CHAPTER, INC.

General Engineering continued	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	TOTAL FRINGE	TOTAL WITH FRINGES	TOTAL WITH FRINGES	TOTAL WITH FRINGES
GROUP XII	\$51.43	\$51.93	\$52.43	\$28.99	\$80.42	\$80.92	\$81.42
GROUP XIII	\$51.53	\$52.03	\$52.53	\$28.99	\$80.52	\$81.02	\$81.52
GROUP XIV	\$51.56	\$52.06	\$52.56	\$28.99	\$80.55	\$81.05	\$81.55
GROUP XV	\$51.64	\$52.14	\$52.64	\$28.99	\$80.63	\$81.13	\$81.63
GROUP XVI	\$51.76	\$52.26	\$52.76	\$28.99	\$80.75	\$81.25	\$81.75
GROUP XVII	\$51.93	\$52.43	\$52.93	\$28.99	\$80.92	\$81.42	\$81.92
GROUP XVIII	\$52.03	\$52.53	\$53.03	\$28.99	\$81.02	\$81.52	\$82.02
GROUP XIX	\$52.14	\$52.64	\$53.14	\$28.99	\$81.13	\$81.63	\$82.13
GROUP XX	\$52.26	\$52.76	\$53.26	\$28.99	\$81.25	\$81.75	\$82.25
GROUP XXI	\$52.43	\$52.93	\$53.43	\$28.99	\$81.42	\$81.92	\$82.42
GROUP XXII	\$52.53	\$53.03	\$53.53	\$28.99	\$81.52	\$82.02	\$82.52
GROUP XXIII	\$52.64	\$53.14	\$53.64	\$28.99	\$81.63	\$82.13	\$82.63
GROUP XXIV	\$52.76	\$53.26	\$53.76	\$28.99	\$81.75	\$82.25	\$82.75
GROUP XXV	\$52.93	\$53.43	\$53.93	\$28.99	\$81.92	\$82.42	\$82.92
CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	TOTAL FRINGE	TOTAL WITH FRINGES	TOTAL WITH FRINGES	TOTAL WITH FRINGES
Cranes, Piledriving & Hoisting Equipment	B-1	B-2	B-3		B-1	B-2	B-3
Appendix B-1 thru B-3							
GROUP I	\$49.60	\$50.10	\$50.60	\$28.99	\$78.59	\$79.09	\$79.59
GROUP II	\$50.38	\$50.88	\$51.38	\$28.99	\$79.37	\$79.87	\$80.37
GROUP III	\$50.67	\$51.17	\$51.67	\$28.99	\$79.66	\$80.16	\$80.66
GROUP IV	\$50.81	\$51.31	\$51.81	\$28.99	\$79.80	\$80.30	\$80.80
GROUP V	\$51.03	\$51.53	\$52.03	\$28.99	\$80.02	\$80.52	\$81.02
GROUP VI	\$51.14	\$51.64	\$52.14	\$28.99	\$80.13	\$80.63	\$81.13
GROUP VII	\$51.26	\$51.76	\$52.26	\$28.99	\$80.25	\$80.75	\$81.25
GROUP VIII	\$51.43	\$51.93	\$52.43	\$28.99	\$80.42	\$80.92	\$81.42
GROUP IX	\$51.60	\$52.10	\$52.60	\$28.99	\$80.59	\$81.09	\$81.59
GROUP X	\$52.60	\$53.10	\$53.60	\$28.99	\$81.59	\$82.09	\$82.59
GROUP XI	\$53.60	\$54.10	\$54.60	\$28.99	\$82.59	\$83.09	\$83.59
GROUP XII	\$54.60	\$55.10	\$55.60	\$28.99	\$83.59	\$84.09	\$84.59
GROUP XIII	\$55.60	\$56.10	\$56.60	\$28.99	\$84.59	\$85.09	\$85.59

ASSOCIATED GENERAL CONTRACTORS
SAN DIEGO CHAPTER, INC.

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	TOTAL FRINGE	TOTAL WITH FRINGES	TOTAL WITH FRINGES	TOTAL WITH FRINGES
Surveyors	C-1	C-2	C-3		C-1	C-2	C-3
Appendix C-1 thru C-3							
GROUP I	\$50.17	\$50.67	\$51.17	\$28.99	\$79.16	\$79.66	\$80.16
GROUP II	\$50.81	\$51.31	\$51.81	\$28.99	\$79.80	\$80.30	\$80.80
GROUP III	\$51.03	\$51.53	\$52.03	\$28.99	\$80.02	\$80.52	\$81.02
GROUP IV	\$51.31	\$51.81	\$52.31	\$28.99	\$80.30	\$80.80	\$81.30
GROUP V	\$53.11	\$53.61	\$54.11	\$28.99	\$82.10	\$82.60	\$83.10
GROUP VI	\$51.53	\$52.03	\$52.53	\$28.99	\$80.52	\$81.02	\$81.52
GROUP VII	\$55.16	\$55.66	\$56.16	\$28.99	\$84.15	\$84.65	\$85.15
GROUP VIII	\$53.11	\$53.61	\$54.11	\$28.99	\$82.10	\$82.60	\$83.10
GROUP IX	\$55.16	\$55.66	\$56.16	\$28.99	\$84.15	\$84.65	\$85.15
GROUP X	\$55.86	\$56.36	\$56.86	\$28.99	\$84.85	\$85.35	\$85.85
CLASSIFICATIONS	REGULAR SHIFT RATE			TOTAL FRINGE	TOTAL WITH FRINGES		
Tunnel Group	D-1				D-1		
Appendix D-1							
GROUP I	\$50.10			\$28.99	\$79.09		
GROUP II	\$50.88			\$28.99	\$79.87		
GROUP III	\$51.17			\$28.99	\$80.16		
GROUP IV	\$51.31			\$28.99	\$80.30		
GROUP V	\$51.53			\$28.99	\$80.52		
GROUP VI	\$51.64			\$28.99	\$80.63		
GROUP VII	\$51.76			\$28.99	\$80.75		
GROUP VIII	\$53.11			\$28.99	\$82.10		
GROUP IX	\$52.06			\$28.99	\$81.05		
GROUP X	\$55.16			\$28.99	\$84.15		
GROUP XI	\$55.86			\$28.99	\$84.85		

ASSOCIATED GENERAL CONTRACTORS
SAN DIEGO CHAPTER, INC.

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	TOTAL FRINGE	TOTAL WITH FRINGES	TOTAL WITH FRINGES	TOTAL WITH FRINGES
Field Soils & Material Tester Building/Construction Inspector	E-1	E-2	E-3		E-1	E-2	E-3
Appendix E-1 thru E-3							
GROUP I	\$49.03	\$49.53	\$50.03	\$28.99	\$78.02	\$78.52	\$79.02
GROUP II	\$50.81	\$51.31	\$51.81	\$28.99	\$79.80	\$80.30	\$80.80
GROUP III	\$52.81	\$53.31	\$53.81	\$28.99	\$81.80	\$82.30	\$82.80

APPRENTICE RATES

Based on Appendix A, Group VI, A-1, A-2 and A-3

Based on Appendix E, Group II, E-1, E-2 and E-3 (Building/Construction Inspector)

STEP I	0-1000 hrs	60%
STEP II	1000-2000 hrs	65%
STEP III	2000-3000 hrs	70%
STEP IV	3000-4000 hrs	75%
STEP V	4000-5000 hrs	80%
STEP VI	5000-6000 hrs	90%

**** No pension contributions for apprentices will be required for the first 2,000 hours.**

After completion of 2,000 hours, fringe benefits for apprentices will include Pension Fund.

Foreman Rates: Foreman receive an additional \$2.00 per hour

Heavy Duty Repairman receive an additional \$1.00 per hour.

FUTURE INCREASE

2021 = \$2.45

AGREEMENT EXPIRES JUNE 30, 2022