

# OPERATING ENGINEERS / Effective January 1, 2026 - June 30, 2026

Fringe Benefit Contributions:	
Health & Welfare	\$15.20
Pension	\$10.65
Vacation	\$2.25
Supp. Dues	\$1.70
Apprenticeship Training	\$1.10
E.C.C.C. (Engineering Contract Compliance Committee)	\$0.15
S.D.C.A.F. (San Diego Construction Advancement Fund)	\$0.16
Southern California Partnership for Jobs	\$0.10
Defined Contribution Plan (Annuity)	\$6.00
<b>TOTAL FRINGES</b>	<b>\$37.31</b>

## REALLOCATION EFFECTIVE JANUARY 1, 2026

The Vacation-Holiday Fund decreased \$1.00 to \$2.25  
Therefore, Health & Welfare increased \$1.00 to \$15.20

General Engineering	\$1.00 over regular rate				\$3.00 over regular rate				
	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
Appendix A-1 thru A-4	A-1	A-2	A-3	A-4		A-1	A-2	A-3	A-4
GROUP I	\$61.40	\$62.40	\$62.40	\$64.40	\$37.31	\$98.71	\$99.71	\$99.71	\$101.71
GROUP II	\$62.18	\$63.18	\$63.18	\$65.18	\$37.31	\$99.49	\$100.49	\$100.49	\$102.49
GROUP III	\$62.47	\$63.47	\$63.47	\$65.47	\$37.31	\$99.78	\$100.78	\$100.78	\$102.78
GROUP IV	\$63.96	\$64.96	\$64.96	\$66.96	\$37.31	\$101.27	\$102.27	\$102.27	\$104.27
GROUP V	-----	-----	\$65.06	\$68.06	\$37.31	-----	-----	\$102.37	\$105.37
GROUP VI	\$64.18	\$65.18	\$65.18	\$67.18	\$37.31	\$101.49	\$102.49	\$102.49	\$104.49
GROUP VII	-----	-----	\$65.28	\$68.28	\$37.31	-----	-----	\$102.59	\$105.59
GROUP VIII	\$64.29	\$65.29	\$65.29	\$67.29	\$37.31	\$101.60	\$102.60	\$102.60	\$104.60
GROUP IX	-----	-----	\$65.39	\$68.39	\$37.31	-----	-----	\$102.70	\$105.70
GROUP X	\$64.41	\$65.41	\$65.41	\$67.41	\$37.31	\$101.72	\$102.72	\$102.72	\$104.72
GROUP XI	-----	-----	\$65.51	\$68.51	\$37.31	-----	-----	\$102.82	\$105.82
GROUP XII	\$64.58	\$65.58	\$65.58	\$67.58	\$37.31	\$101.89	\$102.89	\$102.89	\$104.89
GROUP XIII	\$64.68	\$65.68	\$65.68	\$67.68	\$37.31	\$101.99	\$102.99	\$102.99	\$104.99
GROUP XIV	\$64.71	\$65.71	\$65.71	\$67.71	\$37.31	\$102.02	\$103.02	\$103.02	\$105.02
GROUP XV	\$64.79	\$65.79	\$65.79	\$67.79	\$37.31	\$102.10	\$103.10	\$103.10	\$105.10
GROUP XVI	\$64.91	\$65.91	\$65.91	\$67.91	\$37.31	\$102.22	\$103.22	\$103.22	\$105.22
GROUP XVII	\$65.08	\$66.08	\$66.08	\$68.08	\$37.31	\$102.39	\$103.39	\$103.39	\$105.39
GROUP XVIII	\$65.18	\$66.18	\$66.18	\$68.18	\$37.31	\$102.49	\$103.49	\$103.49	\$105.49
GROUP XIX	\$65.29	\$66.29	\$66.29	\$68.29	\$37.31	\$102.60	\$103.60	\$103.60	\$105.60
GROUP XX	\$65.41	\$66.41	\$66.41	\$68.41	\$37.31	\$102.72	\$103.72	\$103.72	\$105.72
GROUP XXI	\$65.58	\$66.58	\$66.58	\$68.58	\$37.31	\$102.89	\$103.89	\$103.89	\$105.89
GROUP XXII	\$65.68	\$66.68	\$66.68	\$68.68	\$37.31	\$102.99	\$103.99	\$103.99	\$105.99
GROUP XXIII	\$65.79	\$66.79	\$66.79	\$68.79	\$37.31	\$103.10	\$104.10	\$104.10	\$106.10
GROUP XXIV	\$65.91	\$66.91	\$66.91	\$68.91	\$37.31	\$103.22	\$104.22	\$104.22	\$106.22
GROUP XXV	\$66.08	\$67.08	\$67.08	\$69.08	\$37.31	\$103.39	\$104.39	\$104.39	\$106.39

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
<b>Cranes, Piledriving &amp; Hoisting Equipment</b>	<b>B-1</b>	<b>B-2</b>	<b>B-3</b>	<b>B-4</b>		<b>B-1</b>	<b>B-2</b>	<b>B-3</b>	<b>B-4</b>
<b>Appendix B-1 thru B-4</b>									
GROUP I	\$62.75	\$63.75	\$63.75	\$65.75	\$37.31	\$100.06	\$101.06	\$101.06	\$103.06
GROUP II	\$63.53	\$64.53	\$64.53	\$66.53	\$37.31	\$100.84	\$101.84	\$101.84	\$103.84
GROUP III	\$63.82	\$64.82	\$64.82	\$66.82	\$37.31	\$101.13	\$102.13	\$102.13	\$104.13
GROUP IV	\$63.96	\$64.96	\$64.96	\$66.96	\$37.31	\$101.27	\$102.27	\$102.27	\$104.27
GROUP V	\$64.18	\$65.18	\$65.18	\$67.18	\$37.31	\$101.49	\$102.49	\$102.49	\$104.49
GROUP VI	\$64.29	\$65.29	\$65.29	\$67.29	\$37.31	\$101.60	\$102.60	\$102.60	\$104.60
GROUP VII	\$64.41	\$65.41	\$65.41	\$67.41	\$37.31	\$101.72	\$102.72	\$102.72	\$104.72
GROUP VIII	\$64.58	\$65.58	\$65.58	\$67.58	\$37.31	\$101.89	\$102.89	\$102.89	\$104.89
GROUP IX	\$64.75	\$65.75	\$65.75	\$67.75	\$37.31	\$102.06	\$103.06	\$103.06	\$105.06
GROUP X	\$65.75	\$66.75	\$66.75	\$68.75	\$37.31	\$103.06	\$104.06	\$104.06	\$106.06
GROUP XI	\$66.75	\$67.75	\$67.75	\$69.75	\$37.31	\$104.06	\$105.06	\$105.06	\$107.06
GROUP XII	\$67.75	\$68.75	\$68.75	\$70.75	\$37.31	\$105.06	\$106.06	\$106.06	\$108.06
GROUP XIII	\$68.75	\$69.75	\$69.75	\$71.75	\$37.31	\$106.06	\$107.06	\$107.06	\$109.06
CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
<b>Surveyors</b>	<b>C-1</b>	<b>C-2</b>	<b>C-3</b>	<b>C-4</b>		<b>C-1</b>	<b>C-2</b>	<b>C-3</b>	<b>C-4</b>
<b>Appendix C-1 thru C-4</b>									
GROUP I	\$63.32	\$64.32	\$64.32	\$66.32	\$37.31	\$100.63	\$101.63	\$101.63	\$103.63
GROUP II	\$63.96	\$64.96	\$64.96	\$66.96	\$37.31	\$101.27	\$102.27	\$102.27	\$104.27
GROUP III	\$64.18	\$65.18	\$65.18	\$67.18	\$37.31	\$101.49	\$102.49	\$102.49	\$104.49
GROUP IV	\$64.46	\$65.46	\$65.46	\$67.46	\$37.31	\$101.77	\$102.77	\$102.77	\$104.77
GROUP V	\$66.26	\$67.26	\$67.26	\$69.26	\$37.31	\$103.57	\$104.57	\$104.57	\$106.57
GROUP VI	\$64.68	\$65.68	\$65.68	\$67.68	\$37.31	\$101.99	\$102.99	\$102.99	\$104.99
GROUP VII	\$68.31	\$69.31	\$69.31	\$71.31	\$37.31	\$105.62	\$106.62	\$106.62	\$108.62
GROUP VIII	\$66.26	\$67.26	\$67.26	\$69.26	\$37.31	\$103.57	\$104.57	\$104.57	\$106.57
GROUP IX	\$68.31	\$69.31	\$69.31	\$71.31	\$37.31	\$105.62	\$106.62	\$106.62	\$108.62
GROUP X	\$69.01	\$70.01	\$70.01	\$72.01	\$37.31	\$106.32	\$107.32	\$107.32	\$109.32
CLASSIFICATIONS	REGULAR SHIFT RATE				TOTAL FRINGES	REGULAR SHIFT WITH FRINGES			
<b>Tunnel Group</b>	<b>D-1</b>					<b>D-1</b>			
<b>Appendix D-1</b>									
GROUP I	\$63.25				\$37.31	\$100.56			
GROUP II	\$64.03				\$37.31	\$101.34			
GROUP III	\$64.32				\$37.31	\$101.63			
GROUP IV	\$64.46				\$37.31	\$101.77			
GROUP V	\$64.68				\$37.31	\$101.99			
GROUP VI	\$64.79				\$37.31	\$102.10			
GROUP VII	\$64.91				\$37.31	\$102.22			
GROUP VIII	\$66.26				\$37.31	\$103.57			
GROUP IX	\$65.21				\$37.31	\$102.52			
GROUP X	\$68.31				\$37.31	\$105.62			
GROUP XI	\$69.01				\$37.31	\$106.32			

CLASSIFICATIONS	REGULAR SHIFT RATE	SPECIAL SHIFT RATE	MULTIPLE SHIFT RATE	SPECIAL SUN.-THURS. SHIFT	TOTAL FRINGES	REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
<b>Field Soils &amp; Material Tester</b>									
<b>Building/Construction Inspector</b>	<b>E-1</b>	<b>E-2</b>	<b>E-3</b>	<b>E-4</b>		<b>E-1</b>	<b>E-2</b>	<b>E-3</b>	<b>E-4</b>
<b>Appendix E-1 thru E-4</b>									
GROUP I	\$62.18	\$63.18	\$63.18	\$65.18	\$37.31	\$99.49	\$100.49	\$100.49	\$102.49
GROUP II	\$63.96	\$64.96	\$64.96	\$66.96	\$37.31	\$101.27	\$102.27	\$102.27	\$104.27
GROUP III	\$65.96	\$66.96	\$66.96	\$68.96	\$37.31	\$103.27	\$104.27	\$104.27	\$106.27

**APPRENTICE WAGE RATES**

Based on Appendix A, Group VI, A-1, A-2 and A-3 and A-4

Based on Appendix E, Group II, E-1, E-2 and E-3 and E-4 (Building Construction Inspector)

Apprentices operating equipment set forth in Group XIII thru XXV of Appendix A will receive the applicable wage rate for that Group

**\*\* No pension contributions for apprentices will be required for the first 2,000 hours.**

**After completion of 2,000 hours, fringe benefits for apprentices will include Pension Fund.**

STEP I	0-1000 hrs	60%
STEP II	1000-2000 hrs	65%
STEP III	2000-3000 hrs	70%
STEP IV	3000-4000 hrs	75%
STEP V	4000-5000 hrs	80%
STEP VI	5000-6000 hrs	90%

Foreman Rates: Foreman receive an additional \$2.00 per hour

Heavy Duty Repairman receive an additional \$1.00 per hour.

**AGREEMENT EXPIRES JUNE 30, 2028**

	A-1	A-2	A-3	A-4	FRINGES	A1	A2	A3	A4
APPRENTICE RATES APPENDIX A GROUP VI						REGULAR SHIFT WITH FRINGES	SPECIAL SHIFT WITH FRINGES	MULT-SHIFT WITH FRINGES	SPECIAL SUN.- THURS. SHIFT WITH FRINGES
STEP I (no pension) 60%	38.51	39.11	39.11	40.31	26.66	65.17	65.77	65.77	66.97
STEP II (no pension) 65%	41.72	42.37	42.37	43.67	26.66	68.38	69.03	69.03	70.33
STEP III - 70%	44.93	45.63	45.63	47.03	37.31	82.24	82.94	82.94	84.34
STEP IV - 75%	48.14	48.89	48.89	50.39	37.31	85.45	86.20	86.20	87.70
STEP V - 80%	51.34	52.14	52.14	53.74	37.31	88.65	89.45	89.45	91.05
STEP VI - 90%	57.76	58.66	58.66	60.46	37.31	95.07	95.97	95.97	97.77