



Laborers Public Building - July 1, 2021 - June 30, 2022

CLASSIFICATION	HOURLY WAGE RATES	HEALTH & WELFARE	PENSION	VACATION	SUPP. DUES	APPRENTICE TRAINING	C.C.C.	S.D.C.A.F.	ADMIN TRUST	TOTAL
JOURNEYMAN										
GROUP I	\$35.67	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$59.54
GROUP II	\$36.35	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$60.22
GROUP III	\$37.06	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$60.93
GROUP IV	\$37.86	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$61.73
GROUP V	\$39.79	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$63.66

Laborer Foreman- Shall be paid at the rate of \$2.00 per hour above the highest Laborer's rate under his/her supervision.

General Foreman- Shall be paid at the rate of \$1.25 per hour more than the highest Laborer Foreman over whom he/she has supervision.

2021 INCREASES

Wages = \$1.49

H & W = \$0.10

Pension = \$0.71

\$2.30

Agreement expires June 30, 2022



APPRENTICES - PUBLIC LABORERS BUILDING WAGE RATES
Effective July 1, 2021 - June 30, 2022

Period Hours	Wages % of Group IV	Wage Rate	Health & Welfare	Pension	Vacation	Supp. Dues	App. Training	C.C.C.	S.D.C.A.F.	Admin Trust	TOTAL
1st Period 1-500 hrs	50%	\$18.93	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$32.73
2nd Period 501-1000 hrs	55%	\$20.82	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$34.62
3rd Period 1001-1500 hrs	60%	\$22.72	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$36.52
4th Period 1501-2000 hrs	70%	\$26.50	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$40.30
5th Period 2001-2500 hrs	80%	\$30.29	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$44.09
6th Period 2501-3000 hrs	85%	\$32.18	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$45.98

Apprentices shall receive the appropriate percentage of any increase to the Journeyman wage and Fringe benefit rates during the term of this Agreement

Wages = Percentage of Group IV wage rate of **\$37.86**

H & W = 100% of **\$8.10**

Pension = 10% of Journeyman Pension Rate of **\$9.49**

Vacation = 70% of Journeyman Vacation Rate of **\$3.00**

Supp Dues = 70% of Journeyman Supp Dues Rate of **\$2.10**

App. Training = 100% of Journeyman rate of **\$0.70**

Agreement Expires June 30, 2022