

**ASSOCIATED GENERAL CONTRACTORS  
SAN DIEGO CHAPTER, INC.**



**LABORERS ENGINEERING/ JULY 1, 2020- JUNE 30, 2021**

<b>CLASSIFICATION JOURNEYMAN</b>	<b>HOURLY WAGE RATES</b>	<b>HEALTH &amp; WELFARE</b>	<b>PENSION</b>	<b>VACATION</b>	<b>SUPP. DUES</b>	<b>APPR. TRAINING</b>	<b>C.C.C.</b>	<b>S.D.C.A.F.</b>	<b>ADMIN TRUST</b>	<b>PARTNERSHIP FOR JOBS</b>	<b>TOTAL</b>
GROUP I	\$35.30	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	<b>\$58.48</b>
GROUP II	\$35.76	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	<b>\$58.94</b>
GROUP III	\$36.17	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	<b>\$59.35</b>
GROUP IV	\$37.01	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	<b>\$60.19</b>
GROUP V	\$40.28	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	<b>\$63.46</b>

**Laborer Foreman**- Shall be paid at the rate of \$2.00/hour above the highest Laborers rate under his/her supervision

**General Foreman** - Shall be paid at the rate of \$1.25/hour more than the hourly rate of the highest Laborer Foreman over whom he/she has supervision

**INCREASES**

Wages = \$1.26

H & W = \$0.53

Pension = \$0.40

Supp Dues = \$0.05

App. Training = \$0.01

**TOTAL = \$2.25**

**Agreement expires June 30, 2022**

**Future Increases**

7/1/2021 = \$2.30



**APPRENTICE LABORERS ENGINEERING**  
**Effective 07/01/2020 - 06/30/2021**

Period Hours	Increase % of Group IV	Wage Rate	Health & Welfare	Pension	Vacation	Supp. Dues	Training	C.C.C.	S.D.C.A.F.	ADMIN TRUST	Partnership for Jobs	TOTAL
<b>1st Period</b>												
1-500 hrs	50%	\$18.51	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$32.26
<b>2nd Period</b>												
501-1000 hrs	55%	\$20.36	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$34.11
<b>3rd Period</b>												
1001-1500 hrs	60%	\$22.21	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$35.96
<b>4th Period</b>												
1501-2000 hrs	70%	\$25.91	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$39.66
<b>5th Period</b>												
2001-2500 hrs	80%	\$29.61	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$43.36
<b>6th Period</b>												
2501-3000 hrs	85%	\$31.46	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$45.21

Apprentices shall receive the appropriate percentage of any increase to the Journeyman wage and Fringe benefit rates during the term of this Agreement

- Wages =** Based on Group IV wage rate of **\$37.01**
- H & W =** 100% of **\$8.00**
- Pension =** 10% of Journeyman Pension Rate of **\$8.78**
- Vacation =** 70% of Journeyman Vacation Rate of **\$3.00**
- Supp Dues =** 70% of Journeyman Supp Dues Rate of **\$2.10**
- Training=** 100% of Training rate of **\$0.70**