

**ASSOCIATED GENERAL CONTRACTORS
SAN DIEGO CHAPTER, INC.**



LABORERS ENGINEERING/ JULY 1, 2021- JUNE 30, 2022

CLASSIFICATION JOURNEYMAN	HOURLY WAGE RATES	HEALTH & WELFARE	PENSION	VACATION	SUPP. DUES	APPR. TRAINING	C.C.C.	S.D.C.A.F.	ADMIN TRUST	PARTNERSHIP FOR JOBS	TOTAL
GROUP I	\$36.79	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$60.78
GROUP II	\$37.25	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$61.24
GROUP III	\$37.66	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$61.65
GROUP IV	\$38.50	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$62.49
GROUP V	\$41.77	\$8.10	\$9.49	\$3.00	\$2.10	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$65.76

Laborer Foreman- Shall be paid at the rate of \$2.00/hour above the highest Laborers rate under his/her supervision

General Foreman - Shall be paid at the rate of \$1.25/hour more than the hourly rate of the highest Laborer Foreman over whom he/she has supervision

INCREASES

Wages = \$1.49

H & W = \$0.10

Pension = \$0.71

TOTAL = \$2.30

Agreement expires June 30, 2022



APPRENTICE LABORERS ENGINEERING
Effective July 1, 2021 - June 30, 2022

Period Hours	Increase % of Group IV	Wage Rate	Health & Welfare	Pension	Vacation	Supp. Dues	Training	C.C.C.	S.D.C.A.F.	ADMIN TRUST	Partnership for Jobs	TOTAL
1st Period 1-500 hrs	50%	\$19.25	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$33.17
2nd Period 501-1000 hrs	55%	\$21.18	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$35.10
3rd Period 1001-1500 hrs	60%	\$23.10	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$37.02
4th Period 1501-2000 hrs	70%	\$26.95	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$40.87
5th Period 2001-2500 hrs	80%	\$30.80	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$44.72
6th Period 2501-3000 hrs	85%	\$32.73	\$8.10	\$0.95	\$2.10	\$1.47	\$0.70	\$0.30	\$0.14	\$0.06	\$0.10	\$46.65

Apprentices shall receive the appropriate percentage of any increase to the Journeyman wage and Fringe benefit rates during the term of this Agreement

Wages = Based on Group IV wage rate of **\$38.50**
H & W = 100% of **\$8.10**
Pension = 10% of Journeyman Pension Rate of **\$9.49**
Vacation = 70% of Journeyman Vacation Rate of **\$3.00**
Supp Dues = 70% of Journeyman Supp Dues Rate of **\$2.10**
Training= 100% of Training rate of **\$0.70**