



Laborers Public Building - July 1, 2020 - June 30, 2021

CLASSIFICATION	HOURLY WAGE RATES	HEALTH & WELFARE	PENSION	VACATION	SUPP. DUES	APPRENTICE TRAINING	C.C.C.	S.D.C.A.F.	ADMIN TRUST	TOTAL
JOURNEYMAN										
GROUP I	\$34.18	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$57.24
GROUP II	\$34.86	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$57.92
GROUP III	\$35.57	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$58.63
GROUP IV	\$36.37	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$59.43
GROUP V	\$38.30	\$8.00	\$8.78	\$3.00	\$2.10	\$0.70	\$0.30	\$0.12	\$0.06	\$61.36

Laborer Foreman- Shall be paid at the rate of \$2.00 per hour above the highest Laborer's rate under his/her supervision.

General Foreman- Shall be paid at the rate of \$1.25 per hour more than the highest Laborer Foreman over whom he/she has supervision.

INCREASES

Wages = \$1.26
 H & W = \$0.53
 Pension = \$0.40
 Training = \$0.01
 Supp Dues = \$0.05
\$2.25

Agreement expires June 30, 2022

Future Increases

7/1/2021 = \$2.30



APPRENTICES - PUBLIC LABORERS BUILDING WAGE RATES

Effective 7/1/20 - 6/30/21

Period Hours	Wages % of Group IV	Wage Rate	Health & Welfare	Pension	Vacation	Supp. Dues	App. Training	C.C.C.	S.D.C.A.F.	Admin Trust	TOTAL
1st Period											
1-500 hrs	50%	\$18.19	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$31.82
2nd Period											
501-1000 hrs	55%	\$20.00	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$33.63
3rd Period											
1001-1500 hrs	60%	\$21.82	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$35.45
4th Period											
1501-2000 hrs	70%	\$25.46	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$39.09
5th Period											
2001-2500 hrs	80%	\$29.10	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$42.73
6th Period											
2501-3000 hrs	85%	\$30.91	\$8.00	\$0.88	\$2.10	\$1.47	\$0.70	\$0.30	\$0.12	\$0.06	\$44.54

Apprentices shall receive the appropriate percentage of any increase to the Journeyman wage and Fringe benefit rates during the term of this Agreement

Wages = Based on Group IV wage rate of **\$36.37**

H & W = 100% of **\$8.00**

Pension = 10% of Journeyman Pension Rate of **\$8.78**

Vacation = 70% of Journeyman Vacation Rate of **\$3.00**

Supp Dues = 70% of Journeyman Supp Dues Rate of **\$2.10**

App. Training = 100% of Journeyman rate of **\$0.70**

Agreement Expires June 30, 2022