

IRONWORKERS / July 1, 2020 - June 30, 2021

CLASSIFICATIONS	HOURLY RATES	VACATION	ANNUITY	WELFARE PLAN	PENSION PLAN	APPREN TRNG	ADMIN FUND	LMCT	IMPACT	WORKERS' COMP	TOTAL PACKAGE
Journeyman Ironworker Reinforcing, Structural, & Ornamental	\$41.00	\$5.30	\$4.06	\$10.05	\$13.32	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	\$74.855

APPRENTICE RATES:

1st period 50%	\$20.50	\$5.30	n/a	\$5.50	n/a	\$0.72	n/a	n/a	\$0.00	\$0.035	32.055	
2nd period 55%	\$22.55	\$5.30	n/a	\$10.05	n/a	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	39.025	
3rd period 60%	\$24.60	\$5.30	n/a	\$10.05	\$3.33	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	44.405	
4th period 65%	\$26.65	\$5.30	\$2.03	\$10.05	\$3.33	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	48.485	%50 of Annuity - 4-6th period
5th period 75%	\$30.75	\$5.30	\$2.03	\$10.05	\$6.66	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	55.915	%50 of Annuity - 4-6th period
6th period 80%	\$32.80	\$5.30	\$2.03	\$10.05	\$6.66	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	57.965	%50 of Annuity - 4-6th period
7th period 90%	\$36.90	\$5.30	\$4.06	\$10.05	\$9.99	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	67.425	100 % Annuity 7th-8th period
8th period 95%	\$38.95	\$5.30	\$4.06	\$10.05	\$9.99	\$0.72	\$0.03	\$0.34	\$0.00	\$0.035	69.475	100 % Annuity 7th-8th period

Pension Plan

3rd period and 4th period...25%
5th period and 6th period ...50%
7th period and 8th period...75%

IMPACT = *Ironworker Management Progressive Action Cooperative Trust*

LMCT = *Labor Management Cooperative Trust*

JULY 1, 2020 INCREASE = \$1.15
\$1.00 to Wages
\$0.05 to Vacation
\$0.10 to Welfare Plan