

IRONWORKERS / January 1, 2022 - Dec. 31, 2022

CLASSIFICATIONS	HOURLY RATES	VACATION	ANNUITY	WELFARE PLAN	PENSION PLAN	APPREN TRNG	ADMIN FUND	LMCT	IMPACT	WORKERS' COMP	TOTAL PACKAGE
Journeyman Ironworker Reinforcing, Structural, & Ornamental	\$44.75	\$5.65	\$4.06	\$10.20	\$13.32	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	\$79.205

APPRENTICE RATES:

1st period 50%	\$22.38	\$5.65	n/a	\$5.50	n/a	\$0.72	n/a	n/a	\$0.00	\$0.035	34.285	
2nd period 55%	\$24.61	\$5.65	n/a	\$10.20	n/a	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	41.685	
3rd period 60%	\$26.85	\$5.65	n/a	\$10.20	\$3.33	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	47.255	
4th period 65%	\$29.09	\$5.65	\$2.03	\$10.20	\$3.33	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	51.525	%50 of Annuity - 4-6th period
5th period 75%	\$33.56	\$5.65	\$2.03	\$10.20	\$6.66	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	59.325	%50 of Annuity - 4-6th period
6th period 80%	\$35.80	\$5.65	\$2.03	\$10.20	\$6.66	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	61.565	%50 of Annuity - 4-6th period
7th period 90%	\$40.28	\$5.65	\$4.06	\$10.20	\$9.99	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	71.405	100 % Annuity 7th-8th period
8th period 95%	\$42.51	\$5.65	\$4.06	\$10.20	\$9.99	\$0.72	\$0.03	\$0.44	\$0.00	\$0.035	73.635	100 % Annuity 7th-8th period

Pension Plan

IMPACT = Ironworker Management Progressive Action Cooperative Trust
LMCT = Labor Management Cooperative Trust

3rd period and 4th period...25%
5th period and 6th period ...50%
7th period and 8th period...75%

January 2022 INCREASE = \$2.25

\$1.75 to Wages
\$0.25 to Vacation
\$0.15 to Welfare Plan
\$0.10 to LMCT

FUTURE INCREASES:

1/1/23 = \$1.80

1/1/24 = \$1.85