



ASSOCIATED GENERAL CONTRACTORS  
SAN DIEGO CHAPTER, INC.

## APPRENTICES - PUBLIC LABORERS BUILDING WAGE RATES

Effective January 1, 2023 - June 30, 2023

| Period Hours      | Wages % of GROUP IV | Wage Rate | Health & Welfare | Pension | Vacation | Supp. Dues | App. Training | C.C.C. | S.D.C.A.F. | Annuity | Admin Trust | TOTAL   |
|-------------------|---------------------|-----------|------------------|---------|----------|------------|---------------|--------|------------|---------|-------------|---------|
| <b>1st Period</b> |                     | *         |                  |         |          |            |               |        |            |         |             |         |
| 1-500 hrs         | 50%                 | \$20.15   | \$8.75           | \$0.95  | \$2.10   | \$1.54     | \$0.70        | \$0.30 | \$0.12     | \$0.50  | \$0.06      | \$35.17 |
| <b>2nd Period</b> |                     |           |                  |         |          |            |               |        |            |         |             |         |
| 501-1000 hrs      | 55%                 | \$21.99   | \$8.75           | \$0.95  | \$2.10   | \$1.54     | \$0.70        | \$0.30 | \$0.12     | \$0.50  | \$0.06      | \$37.01 |
| <b>3rd Period</b> |                     |           |                  |         |          |            |               |        |            |         |             |         |
| 1001-1500 hrs     | 60%                 | \$23.99   | \$8.75           | \$0.95  | \$2.10   | \$1.54     | \$0.70        | \$0.30 | \$0.12     | \$0.50  | \$0.06      | \$39.01 |
| <b>4th Period</b> |                     |           |                  |         |          |            |               |        |            |         |             |         |
| 1501-2000 hrs     | 70%                 | \$27.99   | \$8.75           | \$0.95  | \$2.10   | \$1.54     | \$0.70        | \$0.30 | \$0.12     | \$0.50  | \$0.06      | \$43.01 |
| <b>5th Period</b> |                     |           |                  |         |          |            |               |        |            |         |             |         |
| 2001-2500 hrs     | 80%                 | \$31.98   | \$8.75           | \$0.95  | \$2.10   | \$1.54     | \$0.70        | \$0.30 | \$0.12     | \$0.50  | \$0.06      | \$47.00 |
| <b>6th Period</b> |                     |           |                  |         |          |            |               |        |            |         |             |         |
| 2501-3000 hrs     | 85%                 | \$33.98   | \$8.75           | \$0.95  | \$2.10   | \$1.54     | \$0.70        | \$0.30 | \$0.12     | \$0.50  | \$0.06      | \$49.00 |

**Wages =** Based on Group IV wage rate of **\$39.98**  
**H & W =** 100% of **\$8.75**  
**Pension=** 10% of Journeyman Pension Rate of **\$9.49**  
**Vacation =** 70% of Journeyman Vacation Rate of **\$3.00**  
**Supp. Dues =** 70% of Journeyman Supp Dues Rate of **\$2.20**  
**Training =** 100% of Training rate of **\$0.70**

Effective Jan. 1, 2023 The 1st Period Apprentice Rate increased to \$20.15

\* At all times the base wage shall be at least 30% above the California minimum wage that is required for employers with 26 or more employees. All employers, whether with 26 employees or more or with 25 employees or less, shall maintain the minimum wage rate plus at least 30%.