



ASSOCIATED GENERAL CONTRACTORS
SAN DIEGO CHAPTER, INC.

APPRENTICE LABORERS ENGINEERING Effective July 1, 2024- June 30, 2025

Period Hours	Increase % of Group IV	Wage Rate	Health & Welfare	Pension	Vacation	Supp. Dues	Training	C.C.C.	S.D.C.A.F.	ADMIN TRUST	ANNUITY	Partnership for Jobs	TOTAL
1st Period 1-500 hrs	50%	\$23.06	\$9.25	\$0.95	\$2.10	\$1.54	\$0.80	\$0.30	\$0.14	\$0.06	\$1.75	\$0.10	\$40.05
2nd Period 501-1000 hrs	55%	\$25.36	\$9.25	\$0.95	\$2.10	\$1.54	\$0.80	\$0.30	\$0.14	\$0.06	\$1.75	\$0.10	\$42.35
3rd Period 1001-1500 hrs	60%	\$27.67	\$9.25	\$0.95	\$2.10	\$1.54	\$0.80	\$0.30	\$0.14	\$0.06	\$1.75	\$0.10	\$44.66
4th Period 1501-2000 hrs	70%	\$32.28	\$9.25	\$0.95	\$2.10	\$1.54	\$0.80	\$0.30	\$0.14	\$0.06	\$1.75	\$0.10	\$49.27
5th Period 2001-2500 hrs	80%	\$36.89	\$9.25	\$0.95	\$2.10	\$1.54	\$0.80	\$0.30	\$0.14	\$0.06	\$1.75	\$0.10	\$53.88
6th Period 2501-3000 hrs	85%	\$39.19	\$9.25	\$0.95	\$2.10	\$1.54	\$0.80	\$0.30	\$0.14	\$0.06	\$1.75	\$0.10	\$56.18

Apprentices shall receive the appropriate percentage of any increase to the Journeyman wage and Fringe benefit rates during the term of this Agreement

Wages = Based on Group IV wage rate of **\$46.11**
H & W = 100% of **\$9.25**
Pension = 10% of Journeyman Pension Rate of **\$9.49**
Vacation = 70% of Journeyman Vacation Rate of **\$3.00**
Supp Dues = 70% of Journeyman Supp Dues Rate of **\$2.20**
Training = 100% of Training rate of **\$0.80**