



SAN DIEGO APPRENTICE CARPENTERS - ENGINEERING
 Effective January 1, 2025 - June 30, 2025

ENGINEERING

% based on Journeyman rate of \$50.29

AGC San Diego members *do not* contribute to the Grievance Fund of \$0.03

(Training Fund = \$0.58 / CITF = \$0.14 = \$0.72)

Period/Hours	% of wages	Wage Rate	Vacation	Pension	Health &	Supp. Dues	App. Training	Partnership for Jobs	CCCC	SDCAF	Annuity	TOTAL
1st Period 1000 hours	45%	\$22.63	\$5.00	\$0.00	\$4.75	\$3.46	\$0.72	\$0.05	\$0.26	\$0.12	\$2.00	\$38.99
2nd period 600	50%	\$25.15	\$5.00	\$0.00	\$4.75	\$3.46	\$0.72	\$0.05	\$0.26	\$0.12	\$2.00	\$41.51
3rd Period 600	60%	\$30.17	\$5.00	\$0.00	\$8.75	\$3.46	\$0.72	\$0.05	\$0.26	\$0.12	\$3.00	\$51.53
4th Period 600	65%	\$32.69	\$5.00	\$2.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$56.30
5th period 600	70%	\$35.20	\$5.00	\$3.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$59.81
6th period 600	75%	\$37.72	\$5.00	\$3.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$62.33
7th Period 600	80%	\$40.23	\$5.00	\$4.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$65.84
8th Period 600	90%	\$45.26	\$5.00	\$4.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$70.87
Journeyman	100%	\$50.29	\$5.00	\$6.16	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$77.81

Foreman = + \$3.00 rate of Journeyman

Certified Welder = + \$1.00

Wage rates which falls below 130% of minimum wage are defaulted to \$21.45 per the agreement as of Jan. 1, 2025.

Pension - Decreased benefit rated established for certain classifications inducted or hired after 7/1/2018



SAN DIEGO APPRENTICE CARPENTERS - ENGINEERING
 Effective January 1, 2025 - June 30, 2025

PILED RIVER / BRIDGE CARPENTER

% based on Journeyman rate of **\$50.42**

AGC San Diego members *do not* contribute to the Grievance Fund of \$0.03

* (Training Fund = \$0.58 / CITF = \$0.14 = \$0.72)

Period/Hours	% of wages	Wage Rate	Vacation	Pension	Health & Welfare	Supp. Dues	App. Training	Partnership for Jobs	CCCC	SDCAF	Annuity	TOTAL
1st Period 1000 hours	45%	\$22.69	\$5.00	\$0.00	\$4.75	\$3.46	\$0.72	\$0.05	\$0.26	\$0.12	\$2.00	\$39.05
2nd Period 600	50%	\$25.21	\$5.00	\$0.00	\$4.75	\$3.46	\$0.72	\$0.05	\$0.26	\$0.12	\$2.00	\$41.57
3rd Period 600	60%	\$30.25	\$5.00	\$0.00	\$8.75	\$3.46	\$0.72	\$0.05	\$0.26	\$0.12	\$3.00	\$51.61
4th Period 600	65%	\$32.77	\$5.00	\$2.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$56.38
5th Period 600	70%	\$35.29	\$5.00	\$3.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$59.90
6th Period 600	75%	\$37.82	\$5.00	\$3.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$62.43
7th Period 600	80%	\$40.34	\$5.00	\$4.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$65.95
8th Period 600	90%	\$45.38	\$5.00	\$4.25	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$70.99
Journeyman	100%	\$50.42	\$5.00	\$6.16	\$8.75	\$2.46	\$0.72	\$0.05	\$0.26	\$0.12	\$4.00	\$77.94

Foreman = + \$3.00 rate of Journeyman

Certified Welder = + \$1.00

Wage rates which falls below 130% of minimum wage are defaulted to \$21.45per the agreement as of Jan. 1, 2025.



SAN DIEGO APPRENTICE CARPENTERS - ENGINEERING

Effective January 1, 2025 - June 30, 2025

MILLWRIGHT

% based on Journeyman rate of **\$50.79**

AGC San Diego members *do not* contribute to the Grievance Fund of \$0.03

* (Training Fund = \$0.78 / CITF = \$0.14 = \$0.92)

Period/Hours	% of wages	Wage Rate	Vacation	Pension	Health & Welfare	Supp Dues	* App. Training	Partnership for Jobs	CCCC	SDCAF	Annuity	TOTAL
Pre-Apprentice 650		\$21.45	\$5.00	\$0.00	\$8.75	\$3.46	\$0.92	\$0.05	\$0.26	\$0.12	\$0.00	\$40.01
1st Period 650	50%	\$25.40	\$5.00	\$0.00	\$8.75	\$3.46	\$0.92	\$0.05	\$0.26	\$0.12	\$2.00	\$45.96
2nd Period 650	55%	\$27.93	\$5.00	\$0.00	\$8.75	\$3.46	\$0.92	\$0.05	\$0.26	\$0.12	\$2.00	\$48.49
3rd Period 650	60%	\$30.47	\$5.00	\$0.00	\$8.75	\$3.46	\$0.92	\$0.05	\$0.26	\$0.12	\$3.00	\$52.03
4th Period 650	65%	\$33.01	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$60.73
5th Period 650	70%	\$35.55	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$63.27
6th Period 650	75%	\$38.09	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$65.81
7th Period 650	80%	\$40.63	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$68.35
8th Period 650	85%	\$43.17	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$70.89
9th Period 650	90%	\$45.71	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$73.43
10th Period 650	95%	\$48.25	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$75.97

Journeyman 650	100%	\$50.79	\$5.00	\$6.16	\$8.75	\$2.46	\$0.92	\$0.05	\$0.26	\$0.12	\$4.00	\$78.51
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Foreman = + \$3.00 above Journeyman rate

General Foreman = + \$3.00

Certified Welder = + \$1.00

Wage rates which falls below 130% of minimum wage are defaulted to \$21.45 per the agreement as of Jan. 1, 2025.