

**SAN DIEGO APPRENTICE CARPENTERS - BUILDING**  
**Effective 7/1/20 - 6/30/21**

**COMMERICAL**

% based on Journeyman rate of **\$38.46**

AGC San Diego members to not contribute to the Grievance Fund of \$0.03

| Period/Hours                       | % of wages | Wage Rate | Vacation | Pension                  |                         | Health & Welfare         |                         | Supp. Dues | App. Training | Partnership for Jobs | CCCC   | Annuity | TOTAL          | TOTAL          |
|------------------------------------|------------|-----------|----------|--------------------------|-------------------------|--------------------------|-------------------------|------------|---------------|----------------------|--------|---------|----------------|----------------|
|                                    |            |           |          | Indentured before 7/1/18 | Indentured after 7/1/18 | Indentured before 7/1/18 | Indentured after 7/1/18 |            |               |                      |        |         | Before 7/1/18  | After 7/1/18   |
| <b>Pre-Apprentice</b><br>500 hours |            | \$12.00   | \$0.00   | \$0.00                   | \$0.00                  | \$0.00                   | \$0.00                  | \$3.09     | \$0.00        | \$0.00               | \$0.00 | \$0.00  | <b>\$15.09</b> | <b>\$15.09</b> |
| <b>1st Period</b><br>1000 hours    | 45%        | \$17.31   | \$4.00   | \$0.00                   | \$0.00                  | \$8.00                   | \$4.00                  | \$3.09     | \$0.62        | \$0.05               | \$0.05 | \$0.00  | <b>\$33.12</b> | <b>\$29.12</b> |
| <b>2nd Period</b><br>600           | 50%        | \$19.23   | \$4.00   | \$0.00                   | \$0.00                  | \$8.00                   | \$4.00                  | \$3.09     | \$0.62        | \$0.05               | \$0.05 | \$0.00  | <b>\$35.04</b> | <b>\$31.04</b> |
| <b>3rd Period</b><br>600           | 60%        | \$23.08   | \$5.00   | \$0.00                   | \$0.00                  | \$8.00                   | \$8.00                  | \$3.09     | \$0.62        | \$0.05               | \$0.05 | \$0.00  | <b>\$39.89</b> | <b>\$39.89</b> |
| <b>4th Period</b><br>600           | 65%        | \$25.00   | \$5.00   | \$5.41                   | \$1.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62        | \$0.05               | \$0.05 | \$1.00  | <b>\$47.22</b> | <b>\$43.31</b> |
| <b>5th Period</b><br>600           | 70%        | \$26.92   | \$5.00   | \$5.41                   | \$2.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62        | \$0.05               | \$0.05 | \$1.00  | <b>\$49.14</b> | <b>\$46.23</b> |
| <b>6th Period</b><br>600           | 75%        | \$28.85   | \$5.00   | \$5.41                   | \$2.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62        | \$0.05               | \$0.05 | \$1.00  | <b>\$51.07</b> | <b>\$48.16</b> |
| <b>7th Period</b><br>600           | 80%        | \$30.77   | \$5.00   | \$5.41                   | \$3.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62        | \$0.05               | \$0.05 | \$1.00  | <b>\$52.99</b> | <b>\$51.08</b> |
| <b>8th Period</b><br>600           | 90%        | \$34.61   | \$5.00   | \$5.41                   | \$3.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62        | \$0.05               | \$0.05 | \$1.00  | <b>\$56.83</b> | <b>\$54.92</b> |

|                   |             |                |               |               |  |               |               |               |               |               |               |  |                |
|-------------------|-------------|----------------|---------------|---------------|--|---------------|---------------|---------------|---------------|---------------|---------------|--|----------------|
| <b>Journeyman</b> | <b>100%</b> | <b>\$38.46</b> | <b>\$5.00</b> | <b>\$5.41</b> |  | <b>\$8.00</b> | <b>\$2.09</b> | <b>\$0.62</b> | <b>\$0.05</b> | <b>\$0.05</b> | <b>\$1.00</b> |  | <b>\$60.68</b> |
|-------------------|-------------|----------------|---------------|---------------|--|---------------|---------------|---------------|---------------|---------------|---------------|--|----------------|

Foreman rate is \$3.00 over that of the Journeyman rate

**APPRENTICE CARPENTERS - BUILDING**  
**Effective 7/1/20 - 6/30/21**

**RESIDENTIAL / LIGHT COMMERCIAL**

**% based on Residential/Light Carpenter Journeyman rate of \$30.77**

*\* The Journeyman rate for Residential/Light Commercial is 80% of Carpenters rate*

| Period/ Hours                      | % of wages | Wage Rate | Vacation | Pension                  |                         | Health & Welfare         |                         | Supp. Dues | Training | Partnership for Jobs | CCCC   | Annuity | TOTAL          | TOTAL          |
|------------------------------------|------------|-----------|----------|--------------------------|-------------------------|--------------------------|-------------------------|------------|----------|----------------------|--------|---------|----------------|----------------|
|                                    |            |           |          | Indentured before 7/1/18 | Indentured after 7/1/18 | Indentured before 7/1/18 | Indentured after 7/1/18 |            |          |                      |        |         | Before 7/1/18  | After 7/1/18   |
| <b>Pre-Apprentice</b><br>500 hours |            | \$12.00   | \$0.00   | \$0.00                   | \$0.00                  | \$0.00                   | \$0.00                  | \$3.09     | \$0.00   | \$0.00               | \$0.00 | \$0.00  | <b>\$15.09</b> | <b>\$15.09</b> |
| <b>1st Period</b><br>1000          | 45%        | \$13.84   | \$4.00   | \$0.00                   | \$0.00                  | \$8.00                   | \$4.00                  | \$3.09     | \$0.62   | \$0.05               | \$0.05 | \$0.00  | <b>\$29.65</b> | <b>\$25.65</b> |
| <b>2nd Period</b><br>600           | 50%        | \$15.38   | \$4.00   | \$0.00                   | \$0.00                  | \$8.00                   | \$4.00                  | \$3.09     | \$0.62   | \$0.05               | \$0.05 | \$0.00  | <b>\$31.19</b> | <b>\$27.19</b> |
| <b>3rd Period</b><br>600           | 60%        | \$18.46   | \$5.00   | \$0.00                   | \$0.00                  | \$8.00                   | \$8.00                  | \$3.09     | \$0.62   | \$0.05               | \$0.05 | \$0.00  | <b>\$35.27</b> | <b>\$35.27</b> |
| <b>4th Period</b><br>600           | 65%        | \$19.99   | \$5.00   | \$5.41                   | \$1.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62   | \$0.05               | \$0.05 | \$1.00  | <b>\$42.21</b> | <b>\$38.30</b> |
| <b>5th Period</b><br>600           | 70%        | \$21.53   | \$5.00   | \$5.41                   | \$2.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62   | \$0.05               | \$0.05 | \$1.00  | <b>\$43.75</b> | <b>\$40.84</b> |
| <b>6th Period</b><br>600           | 75%        | \$23.07   | \$5.00   | \$5.41                   | \$2.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62   | \$0.05               | \$0.05 | \$1.00  | <b>\$45.29</b> | <b>\$42.38</b> |
| <b>7th Period</b><br>600           | 80%        | \$24.61   | \$5.00   | \$5.41                   | \$3.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62   | \$0.05               | \$0.05 | \$1.00  | <b>\$46.83</b> | <b>\$44.92</b> |
| <b>8th Period</b><br>600           | 90%        | \$27.68   | \$5.00   | \$5.41                   | \$3.50                  | \$8.00                   | \$8.00                  | \$2.09     | \$0.62   | \$0.05               | \$0.05 | \$1.00  | <b>\$49.90</b> | <b>\$47.99</b> |

|                   |             |                |               |               |  |               |  |               |               |               |               |               |  |                |
|-------------------|-------------|----------------|---------------|---------------|--|---------------|--|---------------|---------------|---------------|---------------|---------------|--|----------------|
| <b>Journeyman</b> | <b>100%</b> | <b>\$30.77</b> | <b>\$5.00</b> | <b>\$5.41</b> |  | <b>\$8.00</b> |  | <b>\$2.09</b> | <b>\$0.62</b> | <b>\$0.05</b> | <b>\$0.05</b> | <b>\$1.00</b> |  | <b>\$52.99</b> |
|-------------------|-------------|----------------|---------------|---------------|--|---------------|--|---------------|---------------|---------------|---------------|---------------|--|----------------|

Foreman rate is \$3.00 over that of the Journeyman rate