

APPRENTICE LABORERS ENGINEERING Effective July 1, 2022 - June 30, 2023

Period Hours	Increase % of Group IV	Wage Rate	Health & Welfare		Vacation	Supp. Dues	Training	c.c.c.	S.D.C.A.F.	ADMIN TRUST	ANNUITY	Partnership for Jobs	TOTAL
1st Period	-												
1-500 hrs	50%	\$20.31	\$8.75	\$0.95	\$2.10	\$1.54	\$0.70	\$0.30	\$0.14	\$0.06	\$0.50	\$0.10	\$35.45
2nd Period													
501-1000 hrs	55%	\$22.34	\$8.75	\$0.95	\$2.10	\$1.54	\$0.70	\$0.30	\$0.14	\$0.06	\$0.50	\$0.10	\$37.48
3rd Period													
1001-1500 hrs	60%	\$24.37	\$8.75	\$0.95	\$2.10	\$1.54	\$0.70	\$0.30	\$0.14	\$0.06	\$0.50	\$0.10	\$39.51
4th Period													
1501-2000 hrs	70%	\$28.43	\$8.75	\$0.95	\$2.10	\$1.54	\$0.70	\$0.30	\$0.14	\$0.06	\$0.50	\$0.10	\$43.57
5th Period													
2001-2500 hrs	80%	\$32.50	\$8.75	\$0.95	\$2.10	\$1.54	\$0.70	\$0.30	\$0.14	\$0.06	\$0.50	\$0.10	\$47.64
6th Period													
2501-3000 hrs	85%	\$34.53	\$8.75	\$0.95	\$2.10	\$1.54	\$0.70	\$0.30	\$0.14	\$0.06	\$0.50	\$0.10	\$49.67

Apprentices shall receive the appropriate percentage of any increase to the Journeyman wage and Fringe benefit rates during the term of this Agreement

Wages = Based on Group IV wage rate of \$40.62

H & W = 100% of **\$8.75**

Pension = 10% of Journeyman Pension Rate of \$9.49
Vacation = 70% of Journeyman Vacation Rate of \$3.00
Supp Dues = 70% of Journeyman Supp Dues Rate of \$2.20

Training = 100% of Training rate of \$0.70