



SAN DIEGO APPRENTICE CARPENTERS - BUILDING

Effective January 1, 2026 - June 30, 2026

COMMERICAL

% based on Journeyman rate of **\$48.94**

AGC San Diego members DO NOT contribute to the Grievance Fund of \$0.03

Period/Hours	% of wages	Wage Rate	Vacation	Pension	Health & Welfare	Supp. Dues	App. Training	Partnership for Jobs	CCCC	IAF	Annuity	TOTAL
Pre-Apprentice 500 hours		\$21.97	\$0.00	\$0.00	\$5.50	\$3.46	\$0.77	\$0.05	\$0.05	0.12	\$0.00	\$31.92
1st Period 1000 hours	45%	\$22.02	\$5.00	\$0.00	\$5.50	\$3.46	\$0.77	\$0.05	\$0.05	0.12	\$2.50	\$39.47
2nd Period 600	50%	\$24.47	\$5.00	\$0.00	\$5.50	\$3.46	\$0.77	\$0.05	\$0.05	0.12	\$2.50	\$41.92
3rd Period 600	60%	\$29.36	\$5.00	\$0.00	\$9.50	\$3.46	\$0.77	\$0.05	\$0.05	0.12	\$3.50	\$51.81
4th Period 600	65%	\$31.81	\$5.00	\$2.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	0.12	\$4.50	\$56.76
5th Period 600	70%	\$34.26	\$5.00	\$3.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	0.12	\$4.50	\$60.21
6th Period 600	75%	\$36.71	\$5.00	\$3.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	0.12	\$4.50	\$62.66
7th Period 600	80%	\$39.15	\$5.00	\$4.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	0.12	\$4.50	\$66.10
8th Period 600	90%	\$44.05	\$5.00	\$4.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	0.12	\$4.50	\$71.00
Journeyman	100%	\$48.94	\$5.00	\$6.41	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$77.80

Foreman rate is \$3.00 over that of the Journeyman rate

Certified Welder is \$1.00 over that of the Foreman rate

Effective January 1, 2026, California State minimum wage will increase to \$16.90. In accordance with Private Attorney Generals Act (PAGA), an employee is to receive a pay rate of no less than 30% more than the State minimum wage. Waages that fall below that threshold will default to **\$21.97**.



SAN DIEGO APPRENTICE CARPENTERS - BUILDING

Effective January 1, 2026 - June 30, 2026

RESIDENTIAL / LIGHT COMMERCIAL

% based on Residential/Light Carpenter Journeyman rate of **\$39.15**

Period/ Hours	% of wages	Wage Rate	Vacation	Pension	Health & Welfare	Supp. Dues	App. Training	Partnership for Jobs	CCCC	IAF	Annuity	TOTAL
Pre-Apprentice 500 hours		\$21.97	\$0.00	\$0.00	\$5.50	\$3.46	\$0.77	\$0.05	\$0.05	\$0.12	\$0.00	\$31.92
1st Period 1000	45%	\$21.97	\$5.00	\$0.00	\$5.50	\$3.46	\$0.77	\$0.05	\$0.05	\$0.12	\$2.50	\$39.42
2nd Period 600	50%	\$21.97	\$5.00	\$0.00	\$5.50	\$3.46	\$0.77	\$0.05	\$0.05	\$0.12	\$2.50	\$39.42
3rd Period 600	60%	\$23.49	\$5.00	\$0.00	\$9.50	\$3.46	\$0.77	\$0.05	\$0.05	\$0.12	\$3.50	\$45.94
4th Period 600	65%	\$25.45	\$5.00	\$2.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$50.40
5th Period 600	70%	\$27.41	\$5.00	\$3.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$53.36
6th Period 600	75%	\$29.36	\$5.00	\$3.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$55.31
7th Period 600	80%	\$31.32	\$5.00	\$4.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$58.27
8th Period 600	90%	\$35.24	\$5.00	\$4.50	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$62.19
Journeyman	100%	\$39.15	\$5.00	\$6.41	\$9.50	\$2.46	\$0.77	\$0.05	\$0.05	\$0.12	\$4.50	\$68.01

Foreman rate is \$3.00 over that of the Journeyman rate

Certified Welder is +\$1.00

Effective January 1, 2026, California State minimum wage will increase to \$16.90. In accordance with Private Attorney Generals Act (PAGA), an employee is to receive a pay rate of no less than 30% more than the State minimum wage. Wages that fall below that threshold will default to **\$21.97**.