

SAN DIEGO APPRENTICE CARPENTERS - BUILDING
Effective 1/1/23 - 6/30/23

COMMERICAL

% based on Journeyman rate of \$41.94

AGC San Diego members DO NOT contribute to the Grievance Fund of \$0.03

Period/Hours	% of wages	Wage Rate	Vacation	Pension		Health & Welfare		Supp. Dues	App. Training	Partnership for Jobs	CCCC	Annuity	TOTAL	TOTAL	
				Indentured before 7/1/18	Indentured after 7/1/18	Indentured before 7/1/18	Indentured after 7/1/18						Before 7/1/18	After 7/1/18	
Pre-Apprentice 500 hours		\$20.15						\$3.31						\$23.46	
1st Period 1000 hours	45%	\$20.15	\$5.00	\$0.00	\$0.00	\$8.00	\$4.00	\$3.31	\$0.67	\$0.05	\$0.05	\$0.00	\$37.23	\$33.23	
2nd Period 600	50%	\$20.97	\$5.00	\$0.00	\$0.00	\$8.00	\$4.00	\$3.31	\$0.67	\$0.05	\$0.05	\$0.00	\$38.05	\$34.05	
3rd Period 600	60%	\$25.16	\$5.00	\$0.00	\$0.00	\$8.00	\$8.00	\$3.31	\$0.67	\$0.05	\$0.05	\$1.00	\$43.24	\$43.24	
4th Period 600	65%	\$27.26	\$5.00	\$5.66	\$1.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$51.00	\$47.09	
5th Period 600	70%	\$29.36	\$5.00	\$5.66	\$2.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$53.10	\$50.19	
6th Period 600	75%	\$31.46	\$5.00	\$5.66	\$2.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$55.20	\$52.29	
7th Period 600	80%	\$33.55	\$5.00	\$5.66	\$3.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$57.29	\$55.38	
8th Period 600	90%	\$37.75	\$5.00	\$5.66	\$3.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$61.49	\$59.58	

Journeyman	100%	\$41.94	\$5.00	\$5.66		\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00			\$65.68
-------------------	-------------	----------------	---------------	---------------	--	---------------	---------------	---------------	---------------	---------------	---------------	--	--	----------------

Foreman rate is \$3.00 over that of the Journeyman rate
Certified Welder is \$1.00 over that of the Foreman rate

Effective Jan. 1, 2023 wage increased to \$20.15 for:
Pre-apprentice
1st period

* At all times the base wage shall be at least 30% above the California minimum wage that is required for employers with 26 or more employees. All employers, whether with 26 employees or more or with 25 employees or less, shall maintain the minimum wage rate plus at least 30%.

APPRENTICE CARPENTERS - BUILDING
Effective 1/1/23- 6/30/23

RESIDENTIAL / LIGHT COMMERCIAL

% based on Residential/Light Carpenter Journeyman rate of \$33.55

** The Journeyman rate for Residential/Light Commercial is 80% of Carpenters rate*

Period/ Hours	% of wages	Wage Rate	Vacation	Pension		Health & Welfare		Supp. Dues	Training	Partnership for Jobs	CCCC	Annuity	TOTAL	TOTAL
				Indentured before 7/1/18	Indentured after 7/1/18	Indentured before 7/1/18	Indentured after 7/1/18						Before 7/1/18	After 7/1/18
Pre-Apprentice 500 hours		\$20.15						\$3.31						\$23.46
1st Period 1000	45%	\$20.15	\$5.00	\$0.00	\$0.00	\$8.00	\$4.00	\$3.31	\$0.67	\$0.05	\$0.05	\$0.00	\$37.23	\$33.23
2nd Period 600	50%	\$20.15	\$5.00	\$0.00	\$0.00	\$8.00	\$4.00	\$3.31	\$0.67	\$0.05	\$0.05	\$0.00	\$37.23	\$33.23
3rd Period 600	60%	\$20.15	\$5.00	\$0.00	\$0.00	\$8.00	\$8.00	\$3.31	\$0.67	\$0.05	\$0.05	\$1.00	\$38.23	\$38.23
4th Period 600	65%	\$21.81	\$5.00	\$5.66	\$1.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$45.55	\$41.64
5th Period 600	70%	\$23.49	\$5.00	\$5.66	\$2.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$47.23	\$44.32
6th Period 600	75%	\$25.16	\$5.00	\$5.66	\$2.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$48.90	\$45.99
7th Period 600	80%	\$26.84	\$5.00	\$5.66	\$3.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$50.58	\$48.67
8th Period 600	90%	\$30.20	\$5.00	\$5.66	\$3.75	\$8.00	\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00	\$53.94	\$52.03

Journeyman	100%	\$33.55	\$5.00	\$5.66		\$8.00	\$2.31	\$0.67	\$0.05	\$0.05	\$2.00			\$57.29
-------------------	-------------	----------------	---------------	---------------	--	---------------	---------------	---------------	---------------	---------------	---------------	--	--	----------------

Foreman rate is \$3.00 over that of the Journeyman rate
Certified Welder is \$1.00 over that of the Foreman rate

Effective Jan. 1, 2023 wage increased to \$20.15 for:
Pre-apprentice
1st period
2nd period
3rd period

* At all times the base wage shall be at least 30% above the California minimum wage that is required for employers with 26 or more employees. All employers, whether with 26 employees or more or with 25 employees or less, shall maintain the minimum wage rate plus at least 30%.