

ASSOCIATED GENERAL CONTRACTORS
SAN DIEGO CHAPTER, INC.

IRONWORKERS / JULY 1, 2007 - JUNE 30, 2008

| CLASSIFICATIONS | HOURLY RATES | VACATION | APPREN TRNG | HEALTH & WELFARE | PENSION | ANNUITY | ADMIN FUND | LMCT | IMPACT | WORKERS' COMP | TOTAL PACKAGE |
|---|-----------------|----------|----------------|---------------------|---------|---------|---------------|--------|--------|------------------|------------------|
| Journeyman Reinforcing Structural & Ornamental | | | | | | | | | | | |
| IRONWORKERS | \$30.51 | \$3.58 | \$0.62 | \$7.27 | \$6.215 | \$3.23 | \$0.03 | \$0.26 | \$0.20 | \$ 0.020 | \$51.935 |
| IMPACT stands for Ironworker Management Progressive Action Cooperative Trust | | | | | | | | | | | |
| LMCT stands for Labor Management Cooperative Trust | | | | | | | | | | | |
| INCREASES: | | | | | | | | | | | |
| July 1, 2007 = \$2.00 | | | | | | | | | | | |
| (Includes: Wages: \$0.90; Vacation: \$0.135; Apprenticeship: \$0.05; IMPACT: \$0.05; Pension: \$0.60; \$0.005 Welfare: \$0.25; LMCT: \$0.01; Work. Comp: \$0.005) | | | | | | | | | | | |
| Agreement: expires 6/30/10 | | | | | | | | | | | |
| Future Increases: | | | | | | | | | | | |
| 2008: \$2.625 | | | | | | | | | | | |
| 2009: \$2.75 | | | | | | | | | | | |