

Prevailing Wage / Labor Compliance **Training**

Prevailing Wage / Labor Compliance Employee **Certification**

Prevailing Wage / Labor Compliance **"Hotline"**
Get Your Questions Answered NOW!

Prevailing Wage / Labor Compliance Annual **Re-Certification**
Keep your Prevailing Wage / Labor Compliance staff up to date

Prevailing Wage **Email Alerts**
Alerts notifying your firm of major cases, DIR decisions, wage rate changes, etc., that affect your compliance with California's Prevailing Wage Laws

A **Proactive Service** Designed to Assist Your Firm in Compliance with State Prevailing Wage Laws



AGC SAN DIEGO'S PREVAILING WAGE COMPLIANCE SERVICE

TRAIN, CERTIFY, & UPDATE



AGC
San Diego Chapter, Inc.
6212 Ferris Square
San Diego, CA 92121
Phone (858) 558-7444
Fax (858) 558-8444
www.agcsd.org

Building Your Quality of Life

A Proactive Service for **Building & Civil** Construction Firms Required to Comply with California's Prevailing Wage Laws

Includes Annual Training on these Topics & More!

Why prevailing laws exist & penalties for non-compliance

Filling out the appropriate forms prior to start of work

Understanding the wage determination

Assigning appropriate classifications to workers

Recording time from worker time sheets

Preparing actual certified payroll report

Understanding & recording appropriate fringe benefits allocation

Understanding the real \$\$\$ savings by implementing an approved fringe benefits plan

What about using apprentices?

Can I use helpers?

*Our certification process focuses on the **HOW** of California Prevailing Wage Compliance more than the **WHY**. It gives participants a real hands-on training that is vital to complying with this complex law.*

AGC's Prevailing Wage Compliance Service

Annual Certification Program

AGC's Prevailing Wage Compliance Service includes a certification program for contractor employees involved in labor compliance for your firm. Each employee that participates in this program will receive detailed training that will position the employee to **meet your firm's California Prevailing Wage Compliance requirements**. At the conclusion of this program, those meeting the requirements will receive an AGC Prevailing Wage Compliance Certification. The Certification Program Course will be offered four times each year.

Annual Re-Certification Program

AGC's Prevailing Wage Compliance Service also includes an annual re-certification process. Individuals that hold the AGC Prevailing Wage Compliance Certificate will have the opportunity to update their Prevailing Wage Compliance knowledge annually. This program will refresh previously taught skills and will include a detailed update of all recent cases, opinions, and decisions that affect California's Prevailing Wage Laws. Upon successful completion of the course, participants will receive a re-certification certificate. These courses will be offered on a quarterly basis.

Prevailing Wage "Hotline"

AGC's Prevailing Wage Compliance Service will offer an email / phone "hotline" service. This service will provide **immediate answers** to the questions that those responsible for compliance in your firm need to know.

AGC's Prevailing Wage Compliance Service is the only service that will assist your firm with those difficult Prevailing Wage questions.

- **When does overtime apply?**
- **Which craft jurisdiction applies?**
- **Does subsistence apply?**
- **How do fringe benefits apply?**
- **What are the apprenticeship requirements?**
- **What paperwork is required?**
- **What records must you have to provide to enforcement programs?**
- **Etc., etc.**

The AGC Prevailing Wage / Labor Compliance Hotline is the one service available that connects you with experienced Prevailing Wage professionals to help you comply with this complex law.

Email Alerts

AGC's Prevailing Wage Compliance Service will provide your firm with regular email alerts that detail and explain new decisions and cases that have been issued by the California Department of Industrial Relations (DIR), court cases, or other precedent setting cases or decisions that affect your business.

