AGC SAN DIEGO CHAPTER
PREVAILING WAGE SPECIALIST (PWS)
THE CERTIFICATE COURSE

INCLUDES BUT NOT LIMITED TO: OFFICE MANAGEMENT, LABOR COMPLIANCE, DAVIS BACON ACT
THIS PROGRAM IS A MUST FOR ANY COMPANY INVOLVED IN PREVAILING WAGE!

AGC San Diego Chapter’s “PREVAILING WAGE SPECIALIST” (PWS) Certification Program teaches General Contractor and Subcontractor administrative and compliance personnel (Human Resources, Payroll, Office Services Staff, etc) the what, how, and why of industry compliance standards. Over the years, several thousand people have attended a variety of seminars and workshops offered by the AGCSD Education Department covering the basics of the prevailing wage process. As good as these offerings have been, there remained a gap between just presenting the fundamentals of prevailing wage compliance and a more in-depth approach.

Now, in its second year, the new, multi-session “PREVAILING WAGE SPECIALIST” (PWS) Certification Program, developed by the AGC San Diego and Power Summit, provides prevailing wage contractors with more in-depth continuing education. Educating construction professionals and/or entry-level participants with comprehensive, hands-on examination of the principles and applications of a construction office environment, including a thorough knowledge of relevant federal, state and local payroll and prevailing wage requirements, including the Davis Bacon Act.

Every session in the course includes relevant hands-on exercises to reinforce the topics and concepts being taught. Everything from proper systems setup to selecting proper labor classifications, to filling out forms and entering electronic payrolls will be covered against the backdrop of legal and compliance principles.

Target Audience: Owners, Human Resources, Payroll Personnel, Office Staff

WHAT YOU SHOULD KNOW ABOUT PREVAILING WAGE WORK, HAVEN’T ASKED, OR JUST WAITING FOR AN ANSWER? THE PWS PROGRAM OFFERS SOMETHING FOR EVERYONE
Cancellations and/or Changes Policy: Cancellation notification must be received in writing no later than three business days prior to the scheduled course date. Substitute registrants can be named at any time. A full refund minus a 5% processing fee if paid by credit card will be given if notification is received by AGC San Diego three business days prior to the course start date. If a cancellation is received within the three business day time frame, or if registrant(s) elect to not attend, attendee will forfeit the entire course fee. Those participants using AGC Journeyman Trust funds must adhere to the cancellation policy. If a late cancellation or NO SHOW occurs the participating COMPANY is liable for the tuition.

Payment: Payment can be made online by credit card or PayPal. Master Card, Visa, Discover and American Express are accepted. Checks to be made payable to AGC San Diego. Invoice option is only available for AGC San Diego Chapter members. Full course payment must accompany each registration for all attendees at least seven days prior to the course start date. Contact Inna Alizade in Accounting for payment confirmations, refunds or receipts. inna@agcsd.org

COURSE COMPONENTS

- Course Introduction - and Introduction to Construction
- Introduction to Public Works
- Human Resources - Wage and Hour Laws & Best Practice
- Pre-Construction / Construction Estimating / Bidding Basics
- Introduction to Prevailing Wage Requirements
- Contract Administration and Compliance Program Management
- Prevailing Wage Compliance – Federal Davis Bacon Act
- Prevailing Wage Compliance – California State Prevailing Wages
- Prevailing Wage Compliance – Certified Payroll, Apprentices & Form Requirements
- Prevailing Wage Compliance – Fringe Benefits, Administration & Cost Savings
- Prevailing Wage Compliance – Audits
- Prevailing Wage Compliance - Penalties – Enforcement – Recourse
- Agency Speaks – DOL/DLSE Representative Speakers
- PLA / PSA (Project Labor Agreements / Project Stabilization Agreements)
- Union Influence
- Technology solutions for best practices
- Third Party Labor Compliance organizations – Influence, guidance, and enforcement
- Best practices for the internal and broader collaborative team
- Project Closeout and Typical Work Flows
- Labor Compliance and other Administrative Tasks – General Compliance Components
- Final Exam

The Prevailing Wage Specialist Program kicked off in 2018 with 39 Participants. We will be offering the program in its entirety starting Thursday, September 12, 2019 meeting every other week. The program will last up to 20 weeks to complete.