



**Coffee &  
Bagels  
Included!!**

## The AGC H.R. Practices Committee presents: **S.B. 1343 - Preventing Sexual and Other Unlawful Harassment**

With the recent passage of SB 1343, **all employers with 5 or more employees** are required to provide at least 2-hours of sexual harassment training to all supervisory employees by 1/1/20, and every two years thereafter. **Non-supervisory employees must be provided with a 1-hour training.** Thereafter, all new employees must be trained within 6 months of hire/promotion. This training will provide the opportunity for both non-supervisors and supervisors to meet this requirement. **Supervisors will stay until the class ends at 11:30 a.m.**

- Sexual Harassment Laws
- How to Recognize Sexual and other Types of Harassment
- Prevention Measures
- How to Avoid Workplace Harassment
- The Hostile Work Environment
- Effective Company Policies
- Components of an Investigation
- Responsibilities of Supervisors and Non-Supervisors in Preventing, Reporting Harassment

**Program Includes the  
Following** →

**Thursday July 25th  
9:00 – 11:30 A.M.  
\$25 Members - \$40 Non**

Please check the one that best describes your employee status: **Non-Supervisory**  **Supervisor**

★ **Attendees receive: SB 1343 Certificate of Completion & Seminar Handouts**

Register online

<http://www.agcsd.org>

Click on Education, click

Construction Education Classes

Scroll to Preventing Sexual & Other  
Unlawful Harassment

Questions: Contact Rae Krushensky at

[raek@agcsd.org](mailto:raek@agcsd.org)

**Presented by Walton Business Solutions:**

❖ **Sandra W. Rugg, SPHR, SPHR-CA, SHRM-SCP**

Class to be held at the AGC San Diego Training Office  
at 6212 Ferris Square, San Diego, 92121