

## IRONWORKERS / Jan. 1, 2024 - Dec. 31, 2024

| CLASSIFICATIONS   | HOURLY RATES | VACATION | ANNUITY | WELFARE PLAN | PENSION PLAN | APPREN TRNG | ADMIN FUND | LMCT   | WORKERS' COMP | TOTAL PACKAGE   |
|---|--------------|----------|---------|--------------|--------------|-------------|------------|--------|---------------|-----------------|
| <b>Journeyman Ironworker</b><br>Reinforcing, Structural, & Ornamental | \$47.45      | \$6.10   | \$6.56  | \$12.20      | \$9.32       | \$0.72      | \$0.03     | \$0.44 | \$0.035       | <b>\$82.855</b> |

**APPRENTICE RATES:**

|                       |         |        |        |         |        |        |        |        |         |               |                               |
|-----------------------|---------|--------|--------|---------|--------|--------|--------|--------|---------|---------------|-------------------------------|
| <b>1st period 50%</b> | \$23.73 | \$6.10 | n/a    | \$5.50  | n/a    | \$0.72 | n/a    | n/a    | \$0.035 | <b>36.085</b> |                               |
| <b>2nd period 55%</b> | \$26.10 | \$6.10 | n/a    | \$12.20 | n/a    | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>45.625</b> |                               |
| <b>3rd period 60%</b> | \$28.47 | \$6.10 | n/a    | \$12.20 | \$2.33 | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>50.325</b> |                               |
| <b>4th period 65%</b> | \$30.84 | \$6.10 | \$3.28 | \$12.20 | \$2.33 | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>55.975</b> | %50 of Annuity - 4-6th period |
| <b>5th period 75%</b> | \$35.59 | \$6.10 | \$3.28 | \$12.20 | \$4.66 | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>63.055</b> | %50 of Annuity - 4-6th period |
| <b>6th period 80%</b> | \$37.96 | \$6.10 | \$3.28 | \$12.20 | \$4.66 | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>65.425</b> | %50 of Annuity - 4-6th period |
| <b>7th period 90%</b> | \$42.71 | \$6.10 | \$6.56 | \$12.20 | \$6.99 | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>75.785</b> | 100 % Annuity 7th-8th period  |
| <b>8th period 95%</b> | \$45.08 | \$6.10 | \$6.56 | \$12.20 | \$6.99 | \$0.72 | \$0.03 | \$0.44 | \$0.035 | <b>78.155</b> | 100 % Annuity 7th-8th period  |

**Pension Plan**

IMPACT = *Ironworker Management Progressive Action Cooperative Trust*  
LMCT = *Labor Management Cooperative Trust*

3rd period and 4th period...25%  
5th period and 6th period ...50%  
7th period and 8th period...75%

**INCREASES:**

**1/1/24 = \$1.85**

Vacation = \$.10  
Wage = \$1.25  
Welfare = \$.50